We increased representation of women in technical, non-technical and leadership roles globally as well as Black and Hispanic employees in the US.

In just one year, we achieved a 38.2% increase in Black leaders, getting a head start on a five-year goal to increase leaders who are people of color by 30%.

Representation of women globally, combined with underrepresented minorities, people with disabilities and veterans in the US slightly outpaced our ambitious growth, and today make up 45.6% of our workforce, up from 45.3% in 2020.

We’re on track to meet our goal of spending $1.1 billion with diverse-owned businesses, and donating to underrepresented creators and nonprofits this year.

We shared Facebook’s Responsible Innovation Dimensions and built Inclusive Product Councils to guide our teams in building more accessible and equitable products.