

ONE

We **increased representation** of women in technical, non-technical and leadership roles globally as well as Black and Hispanic employees in the US.

TWO

In just one year, we achieved a **38.2% increase in Black leaders**, getting a head start on a five-year goal to increase leaders who are people of color by 30%.

THREE

Representation of **women globally**, combined with **underrepresented minorities, people with disabilities and veterans** in the US slightly outpaced our ambitious growth, and today **make up 45.6% of our workforce**, up from 45.3% in 2020.

FOUR

We're on track to meet our goal of spending **\$1.1 billion with diverse-owned businesses**, and donating to underrepresented creators and nonprofits this year.

FIVE

We shared **Facebook's Responsible Innovation Dimensions** and built **Inclusive Product Councils** to guide our teams in building more accessible and equitable products.