This policy is founded on meaningful engagement with rights holders and other affected stakeholders, including governments, NGOs, human rights advocates, academics, and business peers. It is informed by the United Nations Guiding Principles on Business and Human Rights (UNGPs). These approaches include (1) applying human rights policies; (2) conducting human rights due diligence and impact assessments; (3) adopting independent oversight mechanisms; and (4) engaging in action and key performance indicator programs. We are committed to engaging our suppliers, contractors, and vendors in our human rights-related efforts.

This policy will be reviewed regularly to ensure it is updated.

We ensure salient human rights issues are directed to the most relevant Meta decision makers, whether that involves our senior management, our Board of Directors, or the Oversight Board, which oversees our Community Standards program. Significant and challenging matters are regularly escalated to the Vice President for Global Affairs and Communications and the Vice President and General Counsel, and may include human rights-related public policy — among others — also regularly identify, prevent, or mitigate salient human rights issues.

Our respect for human rights — and their underlying principles of equality, safety, dignity, participation, and non-discrimination — is central to our commitment to provide a safe and inclusive environment for all people, regardless of their location, race, ethnicity, sex, sexual orientation, gender identity, age, political opinion, religion, political opinion, economic or social status. We are committed to upholding and promoting human rights and their underlying principles through our policies, practices, and operations.


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We conduct human rights due diligence to identify such risks, and to help us create strategies to avoid, prevent and mitigate them. We also seek to identify and support promising initiatives that could help address emerging human rights issues and advance our human rights goals.

We are also committed to supporting freedom of expression through our Community Standards. We believe that free and diverse expression is fundamental to democracy, innovation, and social progress, and we strive to support these values by enabling people to share ideas and information, and protect their free speech.

The Integrity Team, in collaboration with the Facebook Information Governance Team, is responsible for assessing, under our policies, whether requests are consistent with internationally recognized standards on human rights, including due process, privacy, freedom of expression, and freedom of religion. These principles are supported by great legal scholarship, international human rights standards, and the United Nations Declaration of Human Rights. We work with governments and local partners to ensure that their requests are consistent with these norms.

The Community Standards Enforcement Team has the authority to enforce our Community Standards and the Facebook Data Policy. Our approach involves balancing rights and liberties against the need to prevent or mitigate harm to users. We use a range of tools and rights to respond to requests for content, including government requests and user-generated content. Our Community Standards Enforcement Team is responsible for ensuring that requests are consistent with our policies.

When conducting anti-slavery and human trafficking due diligence, which is part of our Commitment to the United Nations' Guiding Principles on Business and Human Rights, we review anti-slavery and human trafficking policies and practices and verify against the standards established by the Office of the US Trade Representative.

For example, human rights are essential to other areas of Meta's business. These include, but are not limited to, our ability to provide a safe and inclusive environment for all people, to deliver high quality products and services, and to respond quickly to challenges as they arise.

We are committed to engaging our suppliers and contractors in our human rights-related efforts. Our respect for human rights standards and principles is covered by our Code of Conduct, which sets out guidelines for business conduct required of all Meta employees. We are committed to conducting business in a fair and ethical manner and to ensuring that our products and services comply with all applicable laws and regulations.

Meta's Code of Conduct sets out guidelines for business conduct required of all Meta employees. We are committed to conducting business in a fair and ethical manner and to ensuring that our products and services comply with all applicable laws and regulations.

The Oversight Board has a mandate to protect freedom of expression and other fundamental human rights, and to prevent the abuse of power or the evasion of oversight. It has the authority to review and approve the Community Standards Enforcement Team's responses to requests for content. The Oversight Board also has the authority to approve changes to its bylaws and operations, and to appoint and terminate Board members.

We strive to support the important work of human rights defenders and to protect them from harm, including legal attacks, threats, and intimidation. We strive to offer specific measures to protect human rights defenders against attack, harassment, and retaliation. We also strive to support the efforts of human rights defenders to hold accountable those who violate human rights.