Human rights are interrelated, interdependent and indivisible. We recognize all people are equal in dignity and rights. We are all equally entitled to our human rights, without discrimination.

Corporate Human Rights Policy

Available appeal and review resources according to scope, severity, and remediability criteria aligned with the UNGPs.

We give people the option to appeal a broad range of content-moderation decisions, absent Facebook's Content Policies. By providing a new mechanism for independent review of human rights by making independent decisions about emblematic pieces of content it seeks to further enhance transparency around these complex issues of unprecedented significance across time, location, content, and affected communities. We thus identify and significantly across time, location, content, and affected communities. We thus identify and

We implement and uphold privacy principles; assess how we respond to government data requests; uphold the highest supply chain standards; and understand our social responsibilities.

Our human rights due diligence goes beyond what is captured in these disclosures. For occasionally choose to publish a specific, individual piece of due diligence if we believe doing so will advance our understanding and improve our approaches.

Conducting Human Rights Due Diligence

When conducting anti-slavery and human trafficking due diligence, which is part of our responsible supply chain program, we verify supplier conformance with our standards on human rights, including due process, privacy, free expression and the rule of law. We implement the UNGPs as a framework and refer to international human rights standards, including ILO Conventions and national laws, in assessing our policies, our responsible supply chain program, which defines and implements our expectations of our suppliers, contractors and vendors based on key international standards on human rights, including due process, privacy, free expression and the rule of law.

We understand our responsibilities as a technology company, and we are committed to being part of the solution to the global human rights challenges our products help create.

We commit to using our products to promote human rights. We expect our products, policies, and operations to foster human rights and to mitigate the identified risks. We will strive to avoid, prevent, and mitigate human rights impacts through our products, policies, and operations. We will strive to create opportunities for our products, policies, and operations to promote human rights.

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We are also committed to working with others to identify and mitigate human rights risks in our operations and those of our suppliers, contractors, and vendors. We believe that working collaboratively with others, including within the private sector and civil society, is a critical part of our work to advance human rights.

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certain content decisions, the Oversight Board is intended to increase access to remedy for Facebook and Instagram users, and other relevant rights holders.

When designing the Oversight Board, we reviewed its proposed charter, bylaws, and operations against the effectiveness criteria for operational grievance mechanisms and access to remedy set out in the UN Guiding Principles on Business and Human Rights. We believe the Oversight Board breaks new ground for access to remedy in the social media industry, and hope it serves as a useful model for other companies and initiatives.

We seek to protect human rights defenders, as defined by the UN Declaration on Human Rights Defenders, in their work to peacefully promote and protect human rights. The term “human rights defenders” includes human rights organizations; members of vulnerable groups advocating for their rights; professional and citizen journalists; non-violent political activists; and any member of the public who raises a human rights concern.

At Facebook, we recognize human rights defenders are a high-risk user group. We strive to offer specific measures to protect their safety and well-being. On social media, these risks can include digital security risks; online attacks against individuals or groups; surveillance; and censorship demands from governments or their proxies. More importantly, these online risks may have the potential to lead to offline harms, including violence, arrest, and termination of employment.

We proactively engage with human rights defenders to understand their needs and the heightened human rights risks they face. We strive to offer specific measures to protect their safety and mitigate such risks.

We condemn all threats, acts of intimidation and retaliation, persecution, and physical and legal attacks against human rights defenders. We strive to support their important work, and particularly the foundational rights of freedom of expression, assembly, and political participation, as defined by internationally recognized human rights standards. We do not provide governments with direct access or “back doors” to people’s information, and we would challenge any order that sought to have us redesign our systems to undermine the encryption we provide to protect people’s data.

As a global social media and product company, Facebook is connected to, and impacts, myriad human rights issues. We endeavour to promote a climate of respect and awareness for human rights throughout our business. Our code of conduct sets out guidelines required of all Facebook personnel. Facebook’s Human Rights Director is part of the company’s global policy division. The Director, along with a dedicated team, advises on key product, policy, and corporate decisions; leads human rights due diligence efforts. S/he works closely with legal, operations, policy, and product leadership and staff to ensure we live up to the expectations of the UNGPs, as well as our commitments as a member of the Global Network Initiative.

We ensure salient human rights issues are directed to the most relevant Facebook decision making forum, including the content policy team (e.g. the Policy Forum), and the privacy team (e.g. the Privacy Cross-Functional Working Group). Our teams working on community operations, law enforcement and security, responsible innovation, product integrity and public policy — among others — also regularly identify, prevent, or mitigate salient human rights risks.

Significant and challenging matters are regularly escalated to the Vice President for Global Affairs and Communications and the Vice President and General Counsel, and may include further input from Facebook’s Chief Operating Officer, the Chief Diversity Officer, and the Chief Executive Officer.

The Vice President for Global Affairs and Communications and the Vice President and General Counsel shall oversee the implementation of this policy. Salient human rights issues shall be reported periodically to the Board of Directors (or a committee thereof), as appropriate.

This policy is founded on meaningful engagement with rights holders and other stakeholders. These include civil society organizations, governments, and academics; as well as the UN, its special procedures, and other international entities. This engagement informs our community standards and other issue-specific policies; improves our human rights due diligence; and enables better access to remedy.

This policy will be reviewed regularly to ensure it is updated.